



General Assembly

Substitute Bill No. 6600

January Session, 2003

AN ACT CONCERNING CAREER LADDER PROGRAMS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) The Office of Workforce
2 Competitiveness, in consultation with the Permanent Commission on
3 the Status of Women, shall, within available appropriations, establish a
4 Connecticut Career Ladder Advisory Committee which shall promote
5 the creation of new career ladder programs and the enhancement of
6 existing career ladder programs for occupations in this state with a
7 projected workforce shortage, as forecasted by the Office of Workforce
8 Competitiveness pursuant to section 4-124w of the general statutes.

9 (b) The Connecticut Career Ladder Advisory Committee shall be
10 comprised of the following thirteen members: (1) The Commissioners
11 of Education, Higher Education and Public Health, or their designees;
12 (2) the Labor Commissioner, or a designee; and (3) the following
13 public members, all of whom shall be selected by the Office of
14 Workforce Competitiveness, in conjunction with the Permanent
15 Commission on the Status of Women, and knowledgeable about issues
16 relative to career ladder programs or projected workforce shortage
17 areas: (A) One member with expertise in the development of the early
18 childhood education workforce; (B) one member with expertise in job
19 training for women; (C) one member with expertise in the
20 development of the health care workforce; (D) one member with
21 expertise in labor market analysis; (E) one member representing health

22 care employers; (F) one member representing early childhood
23 education employers; and (G) three members with expertise in
24 workforce development programs.

25 (c) All appointments to the advisory committee shall be made no
26 later than October 1, 2003. Any vacancy shall be filled by the
27 appointing authority. Members shall serve two-year terms and no
28 public member shall serve for more than two consecutive terms.

29 (d) The advisory committee shall elect two cochairpersons from
30 among its members. The advisory committee shall meet at least
31 bimonthly. Members of the advisory committee shall serve without
32 compensation, except for necessary expenses incurred in the
33 performance of their duties.

34 (e) For purposes of this section and section 2 of this act, "career
35 ladder" means any continuum of education and training that leads to a
36 credential, certificate, license or degree and results in career
37 advancement or the potential to earn higher wages in an occupation
38 with a projected workforce shortage, as forecasted by the Office of
39 Workforce Competitiveness pursuant to section 4-124w of the general
40 statutes.

41 Sec. 2. (NEW) (*Effective from passage*) Not later than February 1, 2004,
42 the Office of Workforce Competitiveness, in conjunction with the
43 advisory committee established pursuant to section 1 of this act, shall
44 (1) develop a three-year plan for the creation or enhancement of career
45 ladder programs for occupations in early childhood education, child
46 care, health care or any other occupation in this state with a projected
47 workforce shortage for the following five years, and (2) report, in
48 accordance with the provisions of section 11-4a of the general statutes,
49 to the joint standing committee of the General Assembly having
50 cognizance of matters relating to higher education and employment
51 advancement on the development of such plan.

This act shall take effect as follows:
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Section 1	<i>from passage</i>
Sec. 2	<i>from passage</i>

HED *Joint Favorable Subst. C/R* ED

ED *Joint Favorable Subst.*